

## APPENDIX 8a

### HEALTH & SAFETY POLICY STATEMENT



Unit 212  
Europa Trade Park  
Warrington  
Cheshire  
WA5 7TN

Last Review 17<sup>th</sup> November 2020  
Next review 17<sup>th</sup> November 2021

[www.dantefs.com](http://www.dantefs.com)

Dante Group, The Dante Group and Dante Fire & Security are all trading styles of:

**Dante FS Group Ltd** - Registered in England and Wales  
Registered Office: Seymour Chambers 92 London Road Liverpool L3 5NW  
Company No 04307232 VAT No 785 1838 87

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## Introduction

This document sets out the Health & Safety arrangements we have established to remain compliant within our various accreditations. We have adopted this policy and tailored it to represent our organisation.

The following is a description of the type of work that our Company undertakes:

Design Supply Installation Commissioning & Maintenance of the following: -

Fire Detection and Alarms - Air Sampling Smoke Detection, Voice Evacuation and Public Address, Access Control – CCTV - Intruder Alarms  
Induction Loops - Disabled Refuge - Fire Telephones - Nurse Calls  
Fixed and Portable Extinguishing, Heating Systems & associated pipe work (Gas & Oil)  
Ventilation – Air Conditioning, General building works.

This document sets a base level of health & safety awareness, and through membership of various accreditations our organisation will develop and improve health and safety knowledge, standards and performance.

## PART 1 - General Statement of Policy

- 1.1 In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc. Act 1974, and in fulfilling our obligations to our employees, visitors, contractors, neighbours and members of the public who may be affected by our activities, Dante FS Group LTD have produced the following statement of policy in respect of health, safety and welfare concerns.
- 1.2 It is the policy of Dante FS Group LTD to comply with the terms of Health & Safety at Work, etc. Act 1974 and with the safe working practices outlined in associated Health & Safety Regulations and Health & Safety Executive guidelines.
- 1.3 Dante FS Group LTD aim, so far as is reasonably practicable, is to identify, remove where practicable or adequately control risk via risk assessments
- 1.4 The provision and maintenance of work equipment and systems of work that are safe and reduce risk to an acceptable level.
- 1.5 The control of risks to health and safety in connection with the use, handling, storage and transport of articles and substances.
- 1.6 The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.
- 1.7 The maintenance of any place of work under Dante FS Group LTD control in a condition that is safe and without risks to health & safety.
- 1.8 The provision and maintenance of a working environment that is safe, without risks to health, and adequate as regards facilities and arrangements for the welfare of our employees at work.
- 1.9 Those persons not in our employment who may be affected are not exposed to risks to their health and safety.
- 1.10 An environment in which everyone can carry out their work tasks without fear of intimidation, harassment, violence or undue stress.
- 1.11 An organisation structure that allows for this Health & Safety Policy to be implemented in full and updated as appropriate.
- 1.12 That our management team afford health and safety matters equal priority to other management functions.

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- 1.13 Regularly inspection, monitoring and auditing of systems and procedures to enable continuous improvement.
- 1.14 The co-operation of all employees in the implementation of this policy.
- 1.15 Dante FS Group LTD Health and Safety objective is to assess all significant risks to its employees, visitors and contractors and to develop and implement proactive measures aimed at eliminating those risks, or at least reducing them so far as is reasonably practicable.

Signed: 

Name: Andrew Horton  
 Position: Head of Operations  
 Date: 17<sup>th</sup> November 2020

**Review Date (Annually): 16<sup>th</sup> November 2021**

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