



Statement of Environmental Policy

Dante FS Group Limited recognises and accepts its legal and moral duties and responsibilities in conducting its business in such a way as to minimise harm to the environment and to promote a positive environmentalist culture amongst its own employees and all others with whom it interacts.

Dante FS Group Limited will take all reasonable practicable steps within its power to meet this responsibility and will ensure that in particular it abides by the Environmental Protection Act 1990 and all other relevant legislation pertaining to environmental issues.

The Directors will require all levels to display a positive attitude and commitment towards environmental issues. Directors and staff have individual responsibility to ensure, through their respective roles, that methods of working encompass environmental best practice within all Dante premises. Each individual should ensure that they are familiar both with their own duties, the steps they should take to remedy any potential environmental hazards and the requirements of the Dante FS Group Limited Environmental Policy.

Contractors working for Dante FS Group Limited, whether on the premises or within the community must ensure that their activities cause minimal harm to the environment and that they are in accordance with the spirit of the Dante FS Group Limited Environmental Policy.

The Directors recognise the importance of the co-operation of employees for the success of its Environmental Policy. It has, therefore, a strong commitment to involving employees in the development and implementation of its Environmental Policy as well as providing adequate facilities and information to enable them to perform this function.

The directors will provide appropriate resources, training and information for all managers to assist them in implementing the Dante FS Group Limited Environmental Policy and to adhere to the relevant statutory requirements.

Signed *A Horton (electronic)*

Andrew Horton Head of Operations

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 INTEGRITY - RELIABILITY - TRUST