APPENDIX 8a

HEALTH & SAFETY POLICY

INTEGRITY - RELIABILITY - TRUST

DANTE GROUP

Traditional values in a technological world

Unit 212
Europa Trade Park
Warrington
Cheshire
WA5 7TN

Last Review 18th November 2026
Next Review 18th November 2027

DANTE FS GROUP LIMITED

HEALTH & SAFETY POLICY INDEX	
PART 1	**General Statement of Policy**
PART 2	**Organisation and Responsibilities**
PART 3	**Arrangements**
3.1	Communication
3.2	Training
3.3	Risk Assessments (RA)
3.4	Method Statements (MS)
3.5	Co-operation with Clients
3.6	Welfare Facilities
3.7	Work Equipment
3.8	Vibration
3.9	Personal Protective Equipment (PPE)
3.10	Hazardous Substances
3.11	Asbestos
3.12	First Aid
3.13	Accident Investigation
3.14	Manual Handling
3.15	Fire Safety & Emergency Procedures
3.16	Health Surveillance
3.17	Sub-Contractors
3.18	Public safety
3.19	Lone Working
3.20	Leptospirosis (Weils Disease)
3.21	Monitoring, Auditing & Review
3.22	Portable Electrical Equipment
3.23	Construction Design and Management Regulations 2015
3.24	Noise
3.25	Dermatitis
3.26	Confined Space
3.27	Alcohol and drugs
3.28	Display Screen Assessment

3.29	Dust and Fumes
3.30	New and expectant mothers
3.31	Work related driving
3.32	Young persons at work
3.33	Stress in the work place

Health and Safety Legislation

1	Health and Safety at Work etc. Act 1974 (HASWA)
2	Management of Health and Safety at Work Regulations 1999
3	Corporate Manslaughter and Corporate Homicide Act 2007
4	Health and Safety (Information for Employees) Regulations 1989
5	The Safety Representatives and Safety Committees Regulations and the Health and Safety (Consultation with Employees) Regulations
6	Employers Liability (Compulsory Insurance) Act 1969
7	Health and Safety (Consultation with Employees) Regulations 1996
8	Health and Safety (First Aid) Regulations 1981
9	Social Security (Claims and Payments) Regulations 1979
10	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)
11	Regulatory Reform (Fire Safety) Order 2005 (RRO) Fire Safety (Scotland) Regulations 2006
12	Health and Safety (Safety Signs and Signals) Regulations 1996
13	Provision and Use of Work Equipment Regulations 1998 (PUWER)
14	Control of Substances Hazardous to Health Regulations 2002 (COSHH)
15	Manual Handling Operations Regulations 1992
16	Electricity at Work Regulations 1989
17	Workplace (Health, Safety and Welfare) Regulations 1992
18	Smoke-free (Premises and Enforcement) Regulations 2006
19	Health and Safety (Display Screen Equipment) Regulations 1992
20	Control of Asbestos Regulations 2012
21	Personal Protective Equipment at Work Regulations 1992
22	Work at Height Regulations 2005
23	Dangerous Substances and Explosive Atmospheres Regulations 2002
24	Control of Noise at Work Regulations 2005
25	Lifting Operations and Lifting Equipment Regulations 1998 (LOLER)
26	Confined Spaces Regulations 1997
27	Control of Vibration at Work Regulations 2005
28	Control of Major Accident Hazard Regulations 1999
29	Pressure Systems Safety Regulations 2000
30	Acetylene Safety (England, Wales & Scotland) Regulations 2014
31	The Health Protection (Coronavirus, Restrictions) (Steps) (England) Regulations 2021

Introduction

This document sets out the Health & Safety arrangements we have established to remain compliant within our various accreditations. We have adopted this policy and tailored it to represent our organisation.

The following is a description of the type of work that our Company undertakes:

Design Supply Installation Commissioning & Maintenance of the following: -

Fire Detection and Alarms (Including ASD's) - Air Sampling Smoke Detection, Voice Evacuation and Public Address, Access Control – CCTV - Intruder Alarms
Induction Loops - Disabled Refuge - Fire Telephones - Nurse Calls – Fire Stopping
Fixed and Portable Extinguishing, Heating Systems & associated pipe work (Gas & Oil)
Ventilation – Air Conditioning, General building works and maintenance services

This document sets a base level of health & safety awareness, and through membership of various accreditations our organisation will develop and improve health and safety knowledge, standards, and performance.

PART 1 - General Statement of Policy

1.1 In accordance with the duty under Section 2 (3) of the Health and Safety at Work etc. Act 1974, and in fulfilling our obligations to our employees, visitors, contractors, neighbours, and members of the public who may be affected by our activities, Dante FS Group Ltd have produced the following statement of policy in respect of health, safety and welfare concerns.

1.2 It is the policy of Dante FS Group Ltd to comply with the terms of Health & Safety at Work, etc. Act 1974 and with the safe working practices outlined in associated Health & Safety Regulations and Health & Safety Executive guidelines.

1.3 Dante FS Group Ltd.'s aim, so far as is reasonably practicable, is to identify, remove where practicable or adequately control risk via risk assessments.

1.4 The provision and maintenance of work equipment and systems of work that are safe and reduce risk to an acceptable level.

1.5 The control of risks to health and safety in connection with the use, handling, storage and transport of articles and substances.

1.6 The provision of such information, instruction, training, and supervision as is necessary to ensure the health and safety at work of all employees.

1.7 The maintenance of any place of work under Dante FS Group Ltd control in a condition that is safe and without risks to health & safety.

1.8 The provision and maintenance of a working environment that is safe, without risks to health, and adequate as regards facilities and arrangements for the welfare of our employees at work.

1.9 Those persons not in our employment who may be affected are not exposed to risks to their health and safety.

1.10 An environment in which everyone can carry out their work tasks without fear of intimidation, harassment, violence, or undue stress.

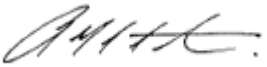
1.11 An organisation structure that allows for this Health & Safety Policy to be implemented in full and updated as appropriate.

1.12 That our management team afford health and safety matters equal priority to other management functions.

1.13 Regular inspections, monitoring and auditing of systems and procedures to enable continuous improvement (both internal and external).

1.14 The co-operation of all employees in the implementation of this policy.

1.15 Dante FS Group Ltd Health and Safety objective is to assess all significant risks to its employees, visitors, and contractors and to develop and implement proactive measures aimed at eliminating those risks, or at least reducing them so far as is reasonably practicable.

Signed: 

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